**Joe Lombardo**

 ***Governor***



**Joy Grimmer**

***Director***

**Robert Ragar**

***Deputy Director***

**Bachera Washington**

***Administrator***

STATE OF NEVADA

**DEPARTMENT OF ADMINISTRATION**

***Division of Human Resource Management***

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**MEMORANDUM**

**To:** Nevada State Employees

**From:** Bachera Washington

Administrator Division of Human Resource Management

**Subject:** ***CONFIDENTIAL EXIT INTERVIEW SURVEY***

I would like to take a moment to thank you for your service to the State of Nevada. As you are now leaving State employment or moving to another State agency, I am requesting your participation in completing the online [Exit Interview Survey.](https://www.surveymonkey.com/r/CL5ZLWW) The purpose of this survey is to evaluate the level of satisfaction you experienced while working for the State of Nevada and your agency. The survey asks specific questions pertaining to the agency you worked for as well as State employment in general.

Your identity is not linked to your survey responses. Your agency will only receive summary reports that compile responses from all employees leaving the agency.

The Division of Human Resource Management provides agencies with survey results on a quarterly basis. The survey information collected will be used by your agency’s management to assess the quality of the work environment, identify training needs, assess overall satisfaction, make changes when appropriate, and assist department’s specific challenges in their working areas.

Should you wish to fill out a paper copy of the survey instead, please contact a member of your agency personnel staff or by printing it using the following link [Exit Interview Survey Paper Version.](http://hr.nv.gov/uploadedFiles/hrnvgov/Content/Resources/Forms/Separations/Exit%20Survey-paper%20version.pdf)

Again, thank you for your service and for helping make the State of Nevada an even better place to work.